

The Leprosy Mission Australia is proud to partner with a number of organisations in achieving its vision of Transformation: People healed and living in community with dignity, opportunity and hope.



ACFII

The Leprosy Mission Australia (TLMA) is a member of the Australian Council for International Development and is a signatory to the ACFID Code of Conduct. The Code requires members to meet high standards of corporate governance, public accountability, and financial management. TLMA is committed to full adherence to the ACFID Code of Conduct.

More information about the ACFID Code of Conduct may be obtained from The Leprosy Mission Australia website:

www.leprosymission.org.au or ACFID's website: www.acfid.asn.au.

MAKING A COMPLAINT

If for any reason you are not happy with your dealings with TLMA, you may lodge a complaint with us:

By telephone (Freecall): 1800 LEPROSY (1800 537 767)

By email:

hello@leprosymission.org.au

By Post:

Private and Confidential Chairman of the Board The Leprosy Mission Australia PO Box 293 BOX HILL VIC 3128 If you have any concerns that TLMA may not be complying with the ACFID Code of Conduct and would like to lodge a complaint, this can be done in a number of ways:

- · Via ACFID's website: www.acfid.asn.au
- By filling in a complaint form or enquiry form and emailing it to: code@acfid.asn.au
- By filling in a complaint form or enquiry form and posting it to: Chair

ACFID Code of Conduct Committee c/- ACFID Private Bag 3 DEAKIN ACT 2600



MISSIONS INTERLINK

The Leprosy Mission Australia is a compliant Member of Missions Interlink, the Australian network for global mission.

Standards statement: TLMA is registered with the appropriate charity legislation within all states and territories of Australia.



AUSTRALIAN DISABILITY DEVELOPMENT CONSORTIUM

We are committed to disability-inclusive development.



Australian Government Department of Foreign Affairs and Trade

DFAT

The Leprosy Mission Australia is an Accredited Australian Non Government Organisation (NGO) funded by the Australian Department of Foreign Affairs and Trade through the Australian NGO Cooperation Program.

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The Leprosy Mission Australia complies to the Voluntary Code of Practice for Public Fundraising in Western Australia.

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The Leprosy Mission
Australia is a member of
the Fair Trade Association
of Australia and New
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organisations that support
fairness in price and wages,
improved market access
and poverty alleviation.





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The Leprosy Mission Australia is located on Aboriginal land, the traditional owners of which have not been formally recognised.

This report was designed on the lands of the Wurrundjeri people of the Kulin Nation.

We wish to acknowledge the traditional owners of this land, and give our respect to their Elders past, present and emerging.

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We see Transformation.

People healed and living in community with dignity, opportunity and hope.

Our Vision:

Leprosy Defeated. Lives Transformed.

Our Mission:

Following Jesus Christ, The Leprosy Mission strives to break the chains of leprosy, empowering people to attain healing, dignity and life in all its fullness.

Our Values:

Because we follow Jesus Christ, we value Compassion, Justice, Integrity, Inclusion and Humility.

Towards Zero Leprosy.

Working together with supporters, staff and partners, we're not only providing a cure to those people affected by leprosy, but also giving hope and dignity so they can transform their lives.

About The Leprosy Mission

The Leprosy Mission is an international Christian organisation which helps people affected by leprosy.

Founded in 1874, The Leprosy Mission is the oldest and largest leprosy-focussed organisation in the world today.

The Leprosy Mission is an international federation of 30 member countries, has over 2,000 staff and implements and supports more than 200 projects in 21 Implementing Countries.

Our expertise is in the detection, treatment, care and rehabilitation of people and communities affected by leprosy.

The Leprosy Mission works in cooperation with governments, local communities, partner and local health organisations, the World Health Organisation (WHO), local Non-Government Organisations (NGOs), local churches, Christian partners and many others to achieve its vision and mission.

Through media and awareness campaigns, we challenge prejudices and misconceptions about leprosy. We work with community groups to encourage them to join together to find ways to make their needs heard and to become self-supporting.

Strategic Aims:

Over the next five years The Leprosy Mission Australia will focus on the following Strategic Aims in order to deliver our strategic intent:



Being Christ-centred: The Leprosy Mission Australia is driven to support God's desire for people to enjoy fullness of life in God's presence.



Partnering for Impact: The Leprosy Mission Australia will develop partnerships in Australia and overseas that contribute towards the Triple Zero strategic goals adopted by The Leprosy Mission Global Fellowship (Towards Zero Leprosy Transmission by 2035, Towards Zero Leprosy Disability, Towards Zero Leprosy Discrimination).



Financing: The Leprosy Mission Australia will generate abundant and sustainable finances to facilitate programs and empower our implementing partners to deliver the global Triple Zero strategy.



Advocating for and with people affected by leprosy: The Leprosy Mission Australia will ensure that the voices of people affected by leprosy are heard and listened to in Australia and will reinforce the advocacy activities of implementing partners.



Enabling The Leprosy Mission Australia: The Leprosy Mission Australia invests in developing the skills, resources and environment to empower its people to work towards the Triple Zero strategic goals.

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Your impact

Highlights from home:











Your overseas impact:

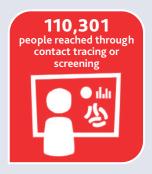












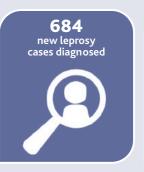


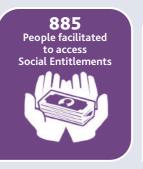






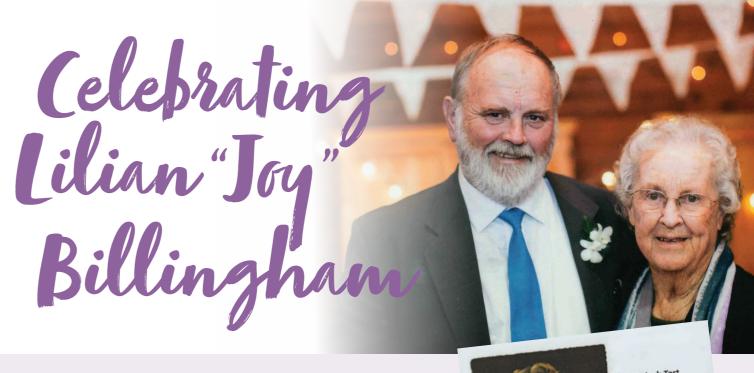












22.08.1928 - 08.05.2021 Life Member & Taree Auxiliary Member

There has been a Leprosy Mission Auxiliary in Taree for over 70 years and Joy Billingham has been actively involved in its work for almost 50 of those. Apparently it took a little while to recruit a busy woman, already committed to her husband, children, church and the family retail business. But once in, she never faltered.

Joy could bake, clean, sew, knit, crochet, make jams and pickles and turn her hand to many other things. Auxiliary members say that Joy was a details person in planning, preparation and execution and was a great help with functions and street stalls. Joy's son remembers visits from his Mum to his home in the high country north east of Tamworth, when the family would be recruited to collect buckets full of blackberries, to make jam for the stalls. Her commitment was a family affair.

Joy took part in fundraising events with her husband Alwyn. Together they would set up then clean up for events. They would serve in the kitchen and help out wherever they were needed.

An organised mind and immaculate hand-writing, saw Joy appointed as Assistant Secretary and then Secretary for 18 years. As Secretary she showed the same devotion and competence. Joy was a friend to everyone and although she set high standards for herself, she was always humble and appreciative of others. Joy also held the position of Vice President for several years.

One fundraising highlight was a function held about six years ago, when Joy's grandson, Jonathan, brought his brother Peter and a group of Jonathan's musical colleagues

from the Sydney Conservatorium of Music and entertained a capacity audience with a variety concert including original compositions by Jonathan.

Joy and Al welcomed others into their home. Previous State Secretaries, Jack Torrance and Ron Dawes were regular visitors as were various National Directors and TLMA missionaries. They all appreciated the great hospitality.

Joy's commitment to TLMA was based on the Christ-centred vision and goals of the Mission. Joy was a devoted follower of Jesus and began every day with Bible reading and prayer. One Auxiliary member said that, "Joy was not given to talking about herself, her faith or her practice, she let her life and work bring glory to Jesus"

The Leprosy Mission Australia has been greatly blessed by the efforts and impact of Joy in Taree. We give thanks to God for her dedication and commitment to serving people affected by leprosy. Joy was awarded Life Membership in 2010 for her then 37 years of active service with the Taree Auxiliary.

Contributed by Collin Martin, Board Member.

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Highlights in a Challenging Year:

Report from the Board Chair, Steven Meredith

It has been a challenging and difficult year for the Mission and its large range of activities internationally. We have been blessed in Australia with ongoing funding during the COVID-19 pandemic, a hardworking, loyal and dedicated management team and some excellent operational management requiring fast footwork to keep the organisation functioning. We have also been sustained by a very strong prayer support network across the Fellowship which continues to provide a tangible sense of God's leading and love in our combined efforts.

However, we cannot reflect on the past year without sensing the pain and tragedy impacting so many lives both within the International Fellowship and those suffering from leprosy across the many countries we serve. Sadly, the impact of civil unrest and other natural disasters have compounded the misery experienced by many living in local communities, further stressing families, local caregivers and national health systems.

We have been reminded often of the severe impact on our international staff serving overseas, including several national country leaders, medical directors and support staff and board directors. Our hearts break and our prayers go out to all affected by the pandemic as it continues to wreak havoc with repeated waves of infection.

Amidst this chaos and confusion, the work of the Mission has continued with the organisation and senior leadership pivoting to respond to the unpredictability of events. The need to support long-term programs and commitments is complicated as projects stall or are deferred because of demands on country operations so timely cash flow management is a huge challenge.

Our response is an important part of our commitment to provide encouragement, hope and practical support to our international partners in their time of crisis. There were powerful and timely examples of Australia responding in this way to support India, Nepal and Papua New Guinea.

Our Australian team has been working hard to ensure our financial planning and budgeting is tuned to the 'new' COVID world we are operating in and initiatives have included commitments to improving our online platform and assessing the geographic composition of our program commitments. In consultation with the Board, the CEO and team have been analysing innovative opportunities for us to increase our involvement in partnering in the South East Asian region in countries experiencing high levels of leprosy transmission.

The ongoing success of our merchandising operation in generating new donors to the mission, particularly as our church ministry has been adversely impacted by COVID-19 restrictions with face to face gatherings, has been a major success story. The team has continued to build a valuable business stream that positions us well for the future and where necessary, some functions and processes have been outsourced after a vigorous commercial analysis.

The Board has also been wrestling with the long term direction of this aspect of our operations and after a strategy session early in 2021, we have commissioned a working group to assess the viable options for this

unique opportunity in our Australian international development sector. Linked to this exciting growth of revenue is the growth in our donors and the creation of longer-term relationships across all age groups and states. Additionally, the sourcing of products where possible from overseas leprosy affected communities and some local Australian communities is socially responsible and helps build further local workforce capabilities and financial independence. In all these initiatives the Board and staff continue to seek God's leading and discernment to ensure we optimise our impact and direct our efforts wisely.

Hand in hand with these complex challenges across the business we have continued to ensure our governance standards remain strong and examples of this has been further staff investment focused on our program tracking and financial controls; a complete review of our risk management methodology and performance tracking which flows from the operational business units to the Board; ongoing review of our investment management fees and the quality of the advisory work and a formal review and assessment of our audit services which have been in place for many years.

Dedicated and passionate people are key to the past, present and future of the Mission and it is highly appropriate to recognise our Life Members who passed in 2021 and who served with distinction over many years. Phyllis (Phyll) Smith was a member of the Taree Auxiliary for almost 40 years and was President of the group for 12 years. Joy Billingham was also a member of the Taree Auxiliary for almost 50 years and served in several positions for over 20 years – praise God for their lives!

At the Annual General Meeting in 2020 we also had several National Council members who stepped down including Murray Sandland, a National Council member from 2001 to 2020 and valued Board member for 13 years. Rebekah Deighton, National Council member and State Representative for Queensland from 2014 to 2020 and Anne Steed, National Council member and State Representative for Western Australia from 1988 to 2020. We thank each of you for your dedication, exceptional commitment and Christian service to the work of The Leprosy Mission.

I would like to take this opportunity to also thank my fellow Board colleagues for a job well done over the last 12 months in very difficult circumstances. Your work commitment, energy, and passion directed towards the long term future of the Mission and its strategy and the wellbeing of the

Board and Management Team has been exceptional.

In closing, we thank God for continuing to guide our decision making and preparing us for the journey ahead. In His presence (Psalm 119: 28) we can continue to drive towards our key strategic goals, serving and loving those impacted by leprosy for as long as it takes.

"Therefore I live for today - certain of finding at sunrise, guidance and strength for the way. Power for each moment of weakness, hope for each moment of pain, comfort for every sorrow, sunshine and joy after rain!" (Extract from Billy Graham - Hope for Each Day)

And the second

Steven MeredithBoard Chair



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Report from the CEO

It may seem strange to begin my report with an expression of delight in time of global pandemic. However, I believe that our excellent results generated by the amazing and humbling generosity of our supporters, signal that the changes we have wrought over the past seven years were necessary for the rapidly evolving world.

Consolidating upon the refocusing of the organisation and diversification of our revenue streams, we experienced a 13.6% growth in income overall. Importantly, this growth was found across the three major streams: Fundraising, Merchandising and Government Funding. In addition, we have also increased by 10% the cadre of pledge donors. This gives us a much-valued resilience in a time of increasing uncertainty.

Our experience in the 2021 Financial Year continues our pattern of excellent results over the past few years. Growth was achieved whilst reducing our costs in Australia by 6%. This meant that we were able to make a 5% above budget commitment and 13% above last year's commitment to field programs.

In this time of great need and suffering, this was the least that we could do. This affirms our desire to ensure that each year more people affected by leprosy get a fair go in life.

Our decision to focus our work in alignment with our Global Strategy has paid handsome dividends in being able to get good communications with our field partners. Many supporters have praised us for interesting and meaningful newsletters. Partners in Nigeria, Nepal, Timor-Leste, India, and Papua New Guinea have also provided us with necessary timely project information to enable us to better market the organisation.

As we look to the coming year, our desire is to continue the positive trends that have started:

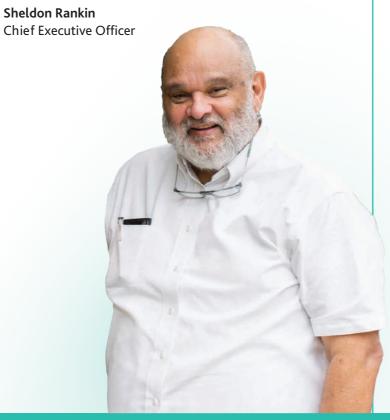
- To maintain our Board mandated increase to field programs by 10%;
- To provide clear, compelling cases for project donations:
- To introduce an enhanced project monitoring and management system, to track the long-term impact of our work.

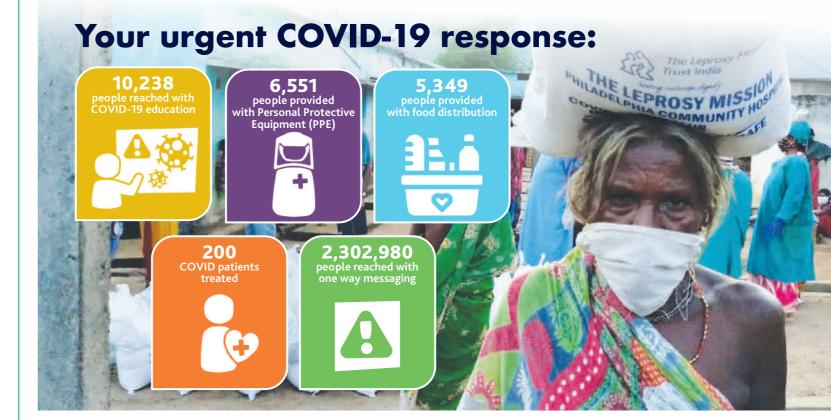
Finally, I would like to say thank you:

- To the staff for your excellent efforts in making us a bigger and better organisation;
- To the Board I pass on my appreciation for your steadfast support and your willingness to allow new approaches. You enabled change to happen;
- To our dedicated volunteers in the various states, you have increased your commitment and giving making sure that our campaigns and new initiatives were a success;
- To our many loyal supporters, your ongoing and often sacrificial generosity and interest in our work is wonderful and greatly appreciated;
- To our colleagues in the field and the children and families with whom they work a special, thank you!

I believe that a better world for everyone is out there. We just have to decide to claim it!

Sheldon Rankin





COVID-19 Response

The COVID-19 pandemic continues to have significant impacts on the work of The Leprosy Mission worldwide. As a result, some project activities have been suspended due to limits on the number of people allowed to gather and restrictions on travel.

The introduction of a vaccine brought hope of a return to normal activities. However, over the past year, waves of increased infection continued in various countries including India, Nepal and Timor-Leste, where some of our project staff and their families became infected with COVID-19. This has been a challenging and highly anxious time for our project partners, as they care for themselves, their families and the team.

Amidst the challenges, the projects continued to offer treatment and advocate for patients with leprosy. In addition, the projects supported participants with basic needs throughout the crisis and many partners continued to support the government response in their countries. Having spent many years working in the field of leprosy, an infectious disease, many of our partners have knowledge and resources that can be transferred to support the COVID-19 response.

The following are details of how the COVID-19 pandemic has impacted some of our partners this year:

The Leprosy Mission Trust India (TLMTI)

The second wave of COVID-19 infections in India has seen a health system overrun, a shortage of hospital beds, limited medical supplies and desperation from those seeking treatment. The Leprosy Mission Australia (TLMA) provided additional financial support to ensure Salur and Kothara hospitals maintained an adequate supply of Personal Protective Equipment (PPE). TLMTI responded quickly, ensuring leprosy patients with COVID-19 were cared for and opened their hospital doors to support the local communities. Upon the request of the Indian government, various TLMTI hospitals, including Kothara Hospital supported by TLMA, opened COVID-19 wards, to care for infected patients, provide COVID-19 testing and vaccines.

The hospitals continue to face ongoing financial challenges, with a significant reduction (of close to 50%) in their income from fee paying patients who were unable or unwilling to travel to the hospitals.

Report from the CEO COVID-19 Response 9



In the community, the students at the Vadathorasalur Vocational Training Centre (VTC) made and distributed over 3,000 facemasks. Some faculties within the centre also received training in manufacturing face shields. The VTC also provided food packages to students and graduates in need. The Inclusive Empowerment project officially registered as one of the Relief and Response Teams in the community and was tasked with restoring the lives of people affected by leprosy and disability during the COVID-19 lockdown. They distributed safety materials and essential supplies to over 700 households.

Unfortunately, our TLMTI family was not immune, with over 60 staff and more than 55 of their family members contracting COVID-19. This included several members of the senior leadership team, with the country director, Dr Mary Verghese requiring admission to hospital for treatment. She was discharged and has since resigned from her position in order to focus on her recovery. We acknowledge Dr Mary Verghese for her important leadership over the past several years and pray for a smooth recovery.

In addition, several former members of the TLMTI family lost their lives to COVID-19. They are remembered within TLMA for their important contributions to the work of defeating leprosy.

The Leprosy Mission Nepal (TLMN)

Nepal also experienced a second wave of COVID-19 infections resulting in a strict lockdown across the country. TLMN staff were fortunate to all receive COVID-19 vaccinations. TLMA provided additional

financial support to our projects and Anandaban hospital. During this time, the Integrated Mobilisation of People for Active Community Transformation (IMPACT) project team were kept busy distributing PPE to 900 people with leprosy and disability. During the lockdown, the IMPACT project continued to stay in contact with the Self-Help Groups (SHG), providing support and food rations to those whose income was affected. Over 150 people received food rations from IMPACT.

Nepal Leprosy Fellowship (NLF)

The Nepal Leprosy Fellowship (NLF) was significantly impacted by the second wave of infections with their director, Andrew Sithling and his family contracting COVID-19. This was a distressing time with no available hospital beds, shortage of ventilators and poor quality of care due to an overwhelmed healthcare system. Fortunately the family was able to obtain oxygen supplies and isolate at home. The family are now in recovery, continuing to monitor their progress. Although they are now free of COVID-19, the road to recovery is long and complications can still occur post infection.

Project officers within the team are now fully vaccinated whilst administration staff are currently in the process of obtaining vaccines.

NLF provided PPE to Self-Help Group members and are exploring options for oxygen supplies to assist health posts to care for patients infected with COVID-19. NLF also supplied super flour (a nutritious food supplement) to project participants to help them maintain their health during the pandemic.

The Leprosy Mission Timor-Leste (TLM-TL)

As a result of high rates of COVID-19 infections, the Timor-Leste government introduced lockdown measures restricting movement between Dili and other districts. In addition, flooding caused significant damage throughout Dili during the lockdown, which further exacerbated the situation and increased the spread of COVID-19, as physical distancing became difficult. TLM-TL staff continued to monitor projects remotely. In addition, they provided food packages, essential supplies and PPE to people with leprosy and disability in Dili who were impacted by the lockdown and floods. A total of 2,331 people were supported with food, kitchen utensils and essential household items.

Several TLM-TL staff contracted COVID-19 which resulted in the need for the entire team and their families to self-isolate. Fortunately, all infected members have now recovered. The team has now received both doses of the COVID-19 vaccine, which under Timor-Leste government guidelines has meant that staff can resume travel to project sites.

How COVID-19 affects our current operational plan

The staff at The Leprosy Mission Australia (TLMA) continued to work remotely during COVID-19 lockdowns with limited staff in the office in adherence to the government health guidelines. We continued to connect with our wider The Leprosy Mission (TLM) family via online meetings. This year we welcomed several new members to our TLMA team across our merchandising, customer service, marketing and international programs departments. The uncertainty created by lockdowns in Victoria was challenging for the team, in keeping up morale, motivation and onboarding new members. However, we are extremely grateful for God's provision and the support we received from the wider Australian community.

This year, with overseas travel continuing to remain limited, TLMA International Programs team increased their regular online meetings with project partners to monitor progress, work together to find solutions to challenging problems and adapt project work plans to manage the evolving COVID-19 situations in various countries. The online meetings have been fruitful and allowed TLMA to continue providing support to our partners during challenging times. We are grateful for their engagement and participation in the meetings.

How our ability to conduct fundraising has been affected

This year has been a time of innovation for TLMA in fundraising. Due to the uncertainty of the evolving COVID-19 situation, participation in fairs were limited. As states became less affected, church engagement slowly resumed through speaking events in churches.

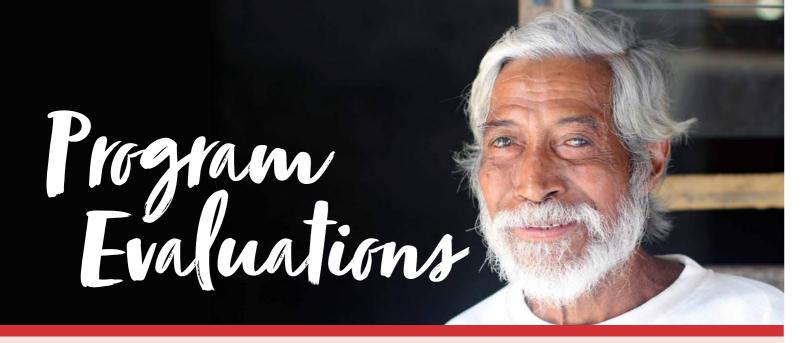
TLMA transitioned to expanding our online shop, conducting most of our sales electronically, and outsourcing some customer service activities, packaging and shipping of items to increase efficiency. The shift to outsourcing some aspects of our work decreases the pressure on our teams and has allowed us to focus on ensuring quality in our work output.

Have government grants been affected?

Throughout the year, the Australian government acknowledged the challenges and made considerations for overseas partners to pivot government grant funds to support the COVID-19 response where appropriate. Government grants play a significant role in supporting our partners and projects to increase their impact. We welcome news that our government grant has increased this coming year, meaning that we are able to increase our financial support to our partners. However, this also means that TLMA will need to increase our fundraising to meet the 5:1 match.



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The Leprosy Mission Australia and our partners regularly evaluate the projects we support, to assess effectiveness and capture lessons learned. Evaluations take place midway through a project and again at the end. In the past year, we conducted an end-term evaluation for the Rights of People with Disabilities project in Timor-Leste. This five-year project worked with seven Disabled People's Organisations (DPOs) and two Community Based Organisations (CBOs) across Timor-Leste to ensure that people with disabilities are able to enjoy full participation in society and have equal access to rights and opportunities.

End-term evaluation for Rights of People with Disabilities (RPD)

Timor-Leste | 2016-2021

Implemented by The Leprosy Mission Timor-Leste

This project was an important complement to two other projects in Timor-Leste: The Integrated Leprosy Services project and the Community-based Rehabilitation project. This project focused on advocacy with the key outcome being to bring policies and programs of the Timor-Leste government to be more disability inclusive and bring about the ratification of the UN Convention on the Rights of Persons with Disabilities (UNCRPD).

Unfortunately, the government has still not ratified the Convention but the project was influential in the government passing a resolution for that ratification. In the meantime, some other important steps have been made. One of those is the creation of a national Disability Advocacy Steering Committee and

another is the establishment of a National Directorate for Promotion and Protection for the rights of People with Disability (NDPP-PWD). The Committee meets regularly, have developed a disability advocacy paper and they presented this to the national Parliament in 2019.

Furthermore, there has been advocacy work with the Ministry of Public Works and Ministry of Justice which has resulted in the Ministry of Public Works approving a regulation that requires all public and commercial buildings be accessible to people with disability and ensure accessibility is well planned. Similarly, Disabled People's Organisations (DPOs) supported by the RPD Project have delivered various services for people with disability and their family including training programs on sign language, visual impairment and use of Braille and awareness of the right of people with disability. The project

also supported the development of referral systems to the national centre for rehabilitation.

What has been salutary is that the evaluation found that without a dedicated Monitoring and Evaluation Officer, gaps appeared in project management, the tracking of project performance and monitoring of requirements from project partners. This resulted in less collaboration with local community leaders, government leaders and churches. It also found that funding allocations to DPOs were too small to make a significant impact. The good thing is that we have already started to address these issues. Firstly, a dedicated Monitoring and Evaluation Officer has been appointed to serve the two continuing projects. Secondly, more regular discussions with staff have resulted in reorganising some of the design and realignment of some funding so that activities will be more sustainable.

Rights for People with Disabilities (RPD)

Timor-Leste | 2016-2021

Implemented by The Leprosy Mission Timor-Leste

Rights for People with Disabilities (RPD) project strengthens Disabled People's Organisations (DPOs) to ensure that people with disabilities can enjoy full participation in society and have equal access to rights and opportunities. In 2020-21, RPD strengthened the capacity of seven Disabled People's Organisations (DPOs) and two Community Based Organisations (CBOs) to increase their impact and influence. This is achieved on a community level, through disability support and advocacy activities, and on a government level by unifying DPOs to create nationwide change through policy reforms and programs.

As the project came to a close, in June 2021, a key priority was the ratification of the United Nations Convention on the Rights of People

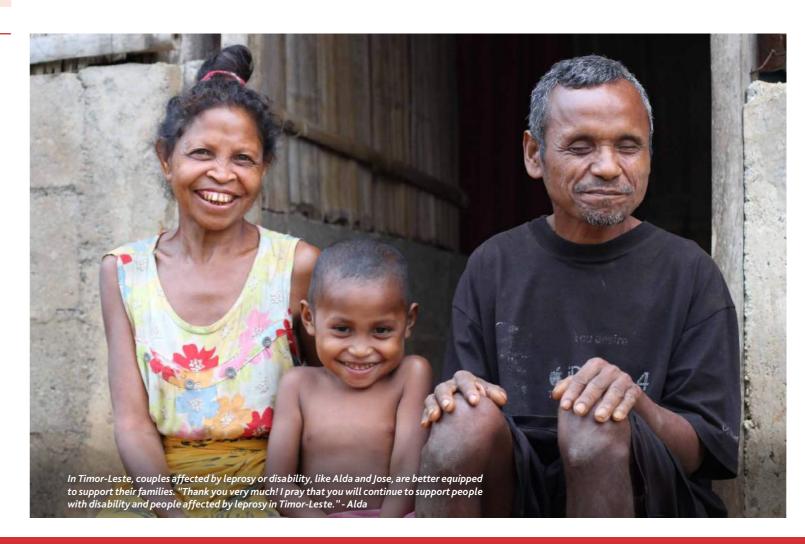
with Disabilities (UNCRPD). While the convention is yet to be ratified, this project has partnered with DPOs to continue advocating for policy change leading to the government pledging to ratify the UNCRPD. During this last year, the Ministry of Public Works approved a ministerial order that all public and commercial buildings must be accessible for people with disabilities. Additionally, nine government agencies have clear plans and budgets for disability issues aligning with the Disability National Action Plan. Importantly, DPOs developed partnerships with 23 other organisations, which continues to strengthen and support their work beyond the lifetime of this project. The project's partner organisations have also achieved the following at the community level in the last 12 months:

 3,139 people received disability awareness training, promoting their rights and freedoms;

- 4 public service access points constructed for people with disabilities;
- 27 people with a hearing disability received sign language training;
- 28 people with a visual impairment were trained in braille:
- 43 people received gender-based violence prevention training.

Further impact

Timor-Leste was dealt a double blow with an intensifying COVID-19 situation and record floods which hit the country's capital city, Dili, in April this year. TLM Timor-Leste responded to immediate emergency needs by providing basic food, baby support, hygiene kits, mattresses, blankets and clean water to affected communities.



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towards triple Zelo.

The Leprosy Mission as a global fellowship has adopted the Triple Zero goals for ending leprosy. The goals are:

Zeroleprosy transmission by 2035

Towards zeroleprosy disability

Towards zero leprosy discrimination

These goals are shared by the global community of organisations that fight leprosy, including the Global Partnership for Zero Leprosy and ILEP. By focusing on Triple Zero, we are acting in solidarity with other organisations, using our resources effectively and maximising the chances of reaching the Triple Zero goals.

Each of the three Zeroes are important on their own, but they are also inter-related. Early detection of leprosy is key because it prevents lifelong impairments and stops ongoing transmission. Preventing impairments and disabilities can in turn reduce stigma and discrimination.

Likewise, tackling stigma and discrimination may help to reduce transmission, because people may be more likely to seek treatment early. Also, if stigma towards people affected by leprosy is reduced, they will face fewer disabling barriers to inclusion in their communities and societies.

The Triple Zero goals were adopted officially by The Leprosy Mission Australia in our 2019-2024 Strategic Plan. According to this, each of the projects we support measurably contributes to one or more of the Triple Zero goals.





Ze leprosy transmission.

The goal of reaching Zero Leprosy Transmission requires a number of strategies. Leprosy cases must be recognised and treated as early as possible, to prevent patients from passing the disease on to their household and social contacts. Contact tracing must be carried out thoroughly, to ensure everyone at risk of leprosy is checked. We also need to ensure that patients complete their entire course of treatment, to prevent the likelihood of relapse. We measure progress towards Zero Leprosy Transmission through indicators like contact tracing rates, treatment completion rates, and rates of disability at diagnosis.

Take a deeper look at the projects you support that are working towards Zero Leprosy Transmission:

Leprosy Control in Western Province –

Papua New Guinea | 2019-2021

Implemented by The Leprosy Mission Papua New Guinea

This project operates in Western Province, with a focus on Daru Island. The region experiences high rates of leprosy, however, is remote and difficult to access. As a result, medical assistance is limited for people affected by leprosy, which results in higher levels of Grade 2 Disability (advanced disability) and more children with leprosy. The project focuses on interrupting transmission of leprosy through early intervention. This is achieved by training at least two health workers in every clinic across Western Province in leprosy detection, treatment and prevention.

Zero Leprosy Transmission focus

Fifty-two health workers and 29 community volunteers were trained, providing communities with essential local expertise in leprosy. Sixty-four new cases of leprosy were detected in the last 12 months, an impressive feat considering the challenges imposed by COVID-19. Of these cases, 25% were children which is significantly higher than the worldwide average of 8% and 34% of cases have Grade 2 disability which indicates late leprosy detection. As mentioned earlier, this result was expected as the region has been largely void of leprosy medical assistance/knowledge. This project continues to strengthen the leprosy services available to the community to begin reducing these numbers. All new cases detected are recorded, reported to the government and provided with Multi-Drug Therapy (MDT). Community volunteers are also trained in self-care support and monitoring, so they can continue to provide support to people affected by leprosy.

Further impact

Low leprosy awareness and education is accompanied with high levels of stigma. Therefore, this project also focuses on reducing stigma and discrimination through community education. Participation-Scale (or P-Scale) surveys are often used in leprosy-related projects to assess the level of participation (and therefore stigma/discrimination) people may face. The latest P-Scale score demonstrated that 77% of respondents are experiencing greater participation in their communities since the project started. This is an impressive result in such a short space of time and a testament to the key staff, Natalie Smith and Elma, who work tirelessly in a challenging context to support people affected by leprosy in Papua New Guinea.

Post-Exposure Prophylaxis in Communities (PEPCOM)

Indonesia | 2019-2022

Implemented by No Leprosy Remains (NLR) Indonesia

Indonesia has the third highest number of new leprosy cases in the world. PEPCOM is a significant pilot project as it can break transmission of leprosy by implementing the first viable prevention method we have for the disease; post-exposure prophylaxis (PEP). While Multi-Drug Therapy (MDT) is widely used to treat leprosy, no viable leprosy prevention treatments have existed until recently. This project takes place in Indramayu, one of the most endemic areas in West Java for leprosy. It involves identifying the contacts of people who are newly diagnosed with leprosy and then administering them with a dose of rifampicin, an antibiotic, which can reduce the likelihood of contacts developing the disease by up to 60%. PEPCOM can therefore serve as an important model for

similar projects to roll out globally. This project is implemented by No Leprosy Remains (NLF) Indonesia in partnership with The Leprosy Missions New Zealand and Australia.

Zero Leprosy Transmission focus

Forty-nine puskemas (primary health centres) received training on leprosy detection and PEP. Each puskemas is established with a coordinator/ supervisor and Whatsapp group to coordinate their approaches, offer support and monitor progress across the region. Over 12 months, these puskemas identified 358 index cases (or patient zero), resulting in 6,973 contacts being identified and 6,688 provided with rifampicin (95.9% of contacts administered with leprosy prevention treatment). Even through the challenging context of COVID-19, this demonstrates a promising result as the puskemas have taken on board their training and demonstrated readiness to break the transmission of leprosy. This is significant as

research conducted prior to project commencement highlighted that there was a lack of resources, knowledge and coordination to tackle leprosy. With its second year complete, the project is addressing these key barriers, which is imperative to break the transmission of leprosy in this highly endemic region.

Further impact

The project is adopting a community-based, participatory approach using three puskemas as pilots for developing community programs which involve multiplying agents. These agents disseminate information to communities about leprosy in order to stop stigma against people affected by leprosy. Agents include community leaders, religious leaders, leaders of women's groups and youth leaders. This community-based approach is significant to reaching more people and breaking the barriers of leprosy treatment and prevention.

Improved Leprosy Services (ILS) —

Timor-Leste | 2019-2024

Implemented by The Leprosy Mission Timor-Leste

The Improved Leprosy Services (ILS) project partners with the Ministry of Health (MoH) to deliver the National Leprosy Control Program in high leprosy endemic and at-risk districts in Timor-Leste. The goal is to help Timor-Leste reach zero active transmission through the reduction of leprosy cases in four districts: Dili, Baucau, Oecusse and Manatuto. The Leprosy Mission Timor-Leste are in a position where leprosy eradication* is in sight; this project represents a concerted push to break active transmission and move towards ending leprosy in Timor-Leste. ILS aims to achieve this by strengthening the capacity of the MoH to ensure there is a well-functioning leprosy program implemented at all levels of health governance in Timor-Leste.

Zero Leprosy Transmission focus

Devastating floods and the COVID-19 pandemic provided a challenging context for ILS to operate in. Despite this, project staff were able to continue coordination efforts with health workers, training an additional 19 in leprosy detection, treatment and self-care. One hundred and six new leprosy cases have been identified and contact tracing complete for 66 cases. As a result of contact tracing, 27 new leprosy cases were identified. Additionally, 3,504 people have been educated about leprosy through various awareness sessions held at health posts, homes, schools/universities, and churches. This resulted in 49 out of 106 new cases (46%) being referred by communities. This is a great result, demonstrating the significance of also adopting a community-based approach.

Further impact

ILS is at the forefront of advocating for the review and development of Timor-Leste's five-year National Leprosy Strategy. This strategy will signify the government taking ownership of its nation's leprosy burden, resulting in more resources committed to reaching eradication. The strategy has been developed with the support of WHO. Coordination and advocacy meetings have taken place with key Ministry of Health officials and will continue in order to see this strategy implemented.

*'Elimination' is defined by WHO as less than 1 new leprosy case per 10,000 population per year. 'Eradication' is where transmission ends, and new cases are near zero.

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Ze disability.

We work towards Zero Leprosy Disability in two ways: by preventing disability where possible, and by rehabilitating impairment when it already exists. The best way to prevent disability is to diagnose leprosy early. Because leprosy is typically a slow-moving disease, it often takes many years before people affected develop impairments to their eyes, hands or feet. When people are diagnosed too late to avoid disability, we can help rehabilitate them through self-care, and if necessary, reconstructive surgery. Providing people with assistive devices also helps them to participate in society, minimising the social and economic effects of disability.

Take a deeper look at the projects you support that are working towards Zero Leprosy Disability:

The Kothara Community Hospital and Philadelphia Leprosy Hospital Salur

India | Ongoing Projects

Implemented by The Leprosy Mission Trust India

The Leprosy Mission Australia continues to support two hospitals in India, both of which provide specialised care for people affected by leprosy. Hospitals often provide a first stop for leprosy-affected patients, ensuring that they receive a diagnosis without being met with stigma. Hospitals also play a key role in reducing leprosy disability by providing affordable specialist surgeries to reconstruct dropped feet and clawed hands, and also debriding severe ulcers. Kothara and Salur hospitals provide holistic care to people affected by leprosy,

addressing not just their physical needs but also mental, social and spiritual needs. Kothara Hospital also has an outreach program, catering to more than 100 tribal villages and provides primary health care, awareness programs and screening in the communities.

Zero Leprosy Disability focus

In the last year, 73 new leprosy cases were diagnosed at Kothara Hospital. Twenty-five reconstructive surgeries and 26 eye surgeries were performed. One hundred and nine pairs of customised footwear were also distributed to protect feet from developing ulcers, thereby reducing the likelihood that recipients will develop disability. At Salur

Hospital, 198 customised footwear and orthotics were distributed, 9 reconstructive surgeries and 84 debridements were conducted on people affected by leprosy. These surgeries are critical in restoring movement lost from the effects of leprosy and preventing further disability.

Further impact

Kothara Hospital advocated for and assisted 130 people affected by leprosy to receive certificates and benefits; this enables them access to essential government support. Food provisions were also provided to people affected by leprosy and other marginalised people during the COVID-19 pandemic.

Inclusive Empowerment

India | 2019-2023

Implemented by The Leprosy Mission Trust India

Inclusive Empowerment is a community-based project which targets key barriers and issues faced by people affected by leprosy and disability. This project is a comprehensive model of inclusive development and rehabilitation with a goal to see people affected by leprosy and disability pursuing sustainable livelihoods, have increased participation in active governance and leadership roles, and find dignity in living.

Zero Leprosy Disability focus

A key aspect of the project is a comprehensive disability management program. This includes a mobile clinic which makes disability services more accessible to those who need it. As India became overrun by COVID-19, extended

lockdowns limited people's access to medical services. Early response to leprosy and disability is important as it reduces the risk of acquiring preventable disability or worsening disability.

In response to the situation, **Inclusive Empowerment** launched tele-medicine and telerehabilitation services through the mobile therapy van. Two hundred and five people affected by leprosy and 314 people with disability have been assessed, received appropriate treatment and followed up to manage their disease and/or disability. An Inclusive Health Camp was conducted, providing essential health services to 210 people affected by leprosy, tuberculosis and lymphatic filariasis. Three hundred and forty-seven assistive aids and devices were distributed to people affected by leprosy and with disability; these are important

to reduce the risk of preventable disability and increases their ability to participate in community and live a dignified life.

Further impact

Inclusive Empowerment has made significant leaps in advocating for the rights of people affected by leprosy and disability, and promoting meaningful inclusion in society. One approach is establishing sustainable livelihoods through Producer Companies. So far, there are 294 members in Producer Companies and recent reporting indicated that already more than 60% of members have increased incomes. One of the Producer Companies has undergone an assessment by the Tamil Nadu Rural Transformation Department, and was recognised as one of the best pioneer organisations in the state serving vulnerable people.



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Strengthening Integrated Neglected Tropical Diseases (NTDs) Control in Zamfara State

Nigeria | 2019-2024

Implemented by The Leprosy Mission Nigeria

This project operates in 24 targeted communities in Zamfara State, Nigeria, which suffer from infectious Neglected Tropical Diseases (NTDs) including leprosy and lymphatic filariasis. These cause disabilities if diagnosed late. Local health services are often difficult to access, underresourced and have limited capacity to effectively manage these diseases. The disease burden experienced by those with NTDs and related disability causes isolation, loss of livelihood and increased poverty. This is further compounded by the ongoing insecure political situation and increasing gang-led violence in Zamfara. Now in its second year, this project continues to stride forward by increasing access to quality leprosy and disability services for communities. The project achieves this by working closely with the Nigerian Government's Department of Health to strengthen existing

structures and improve services for people affected by leprosy, disability and other NTDs. Additionally, sustainable livelihoods and advocacy activities are also integral elements of this project.

Zero leprosy disability focus

Thirty health workers were trained on leprosy and NTD diagnosis and management, and an additional 120 community volunteers were trained to support and strengthen the diagnosis and referral system. This increases the quality of health services available, ensuring essential skills and resources are readily available in rural communities. Through active case finding activities, 21 new leprosy cases and 53 NTD cases were identified and placed on treatment. One hundred and thirtyfive leprosy patients received ulcer care treatment, which is important to reduce preventable disability. One hundred and seventeen people received assistive devices, allowing them to participate more freely in society. Two additional self-care

groups were established, which are important to prevent and manage their own leprosy and disability. Additionally, a number of public awareness activities were conducted to increase awareness about leprosy and NTDs, encouraging people to come forward to receive assistance and to reduce stigma.

Further impact

Only two years into this project and TLM Nigeria has increased participation and collaboration with the Ministry of Health (MoH). This is significant as previously there has been a low level of government commitment and ownership for leprosy and NTD-related work. A steering committee has been established where key government officials are actively involved. MoH staff have now increased awareness of the gaps and challenges of leprosy work. This work will continue, with the goal of the MoH taking full ownership of leprosy and NTD related work with a specific budget dedicated to this space.





Zelle leprosy discrimination.

The stigma attached to leprosy is often described by patients as worse than the physical effects of the disease. Discrimination exists at both a national, policy level — such as in India, where there are still over 100 laws discriminating against people affected by leprosy — and at a community level, affecting people's access to work, school, marriage, land and social relationships. Following the disability rights principle, 'nothing about us without us', much of the work we support towards dismantling discrimination centres on people affected by leprosy themselves. When people affected by leprosy are educated, able to access an income, and connected with likeminded people and organisations, they are in a more powerful position from which to advocate for their own rights.

Take a deeper look at the projects you support that are working towards Zero Leprosy Discrimination:

Vadathorasalur Vocational Training Centre

India | 2018-2022

Implemented by The Leprosy Mission Trust India

Stigma, social and economic exclusion is still prevalent in India, presenting a significant barrier to people affected by leprosy to live independent and dignified lives. In the past year, the Vocational Training Centre (VTC) worked within its community to progress economic and social inclusion of young people affected by leprosy and/or disability, and those who are marginalised. It achieved this by providing free, quality, and inclusive technical education to students who are

directly affected, or the dependents of people affected by leprosy or disability, and supporting them to gain meaningful employment. Students were trained as electricians, mechanics, refrigeration and airconditioning mechanics and tailors, which are high demand sectors in Tamil Nadu (project area). Training is delivered in a holistic environment, which also provides business and life skills training, medical support, counselling, disability-specific services and extra-curricular activities. These skills help students develop their confidence in advocating for their rights and support their inclusion in

society. The VTC also maintained strong partnerships with a number of reputable organisations, working towards creating more inclusive workplaces for leprosy and disability affected people, and creating employment pathways.

Zero Leprosy Discrimination focus

The VTC delivered training to 226 students, including people affected by leprosy, disability and/or marginalised. Ninety students graduated from the VTC and 85% of the last cohort of students are now employed in jobs. The VTC was involved in Anti Leprosy Day, increasing awareness of leprosy and promoting inclusion to more than 1,000

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people. Four workplaces received training on creating inclusive workplaces, promoting gender equality and implementing fair labour conditions.

Further impact

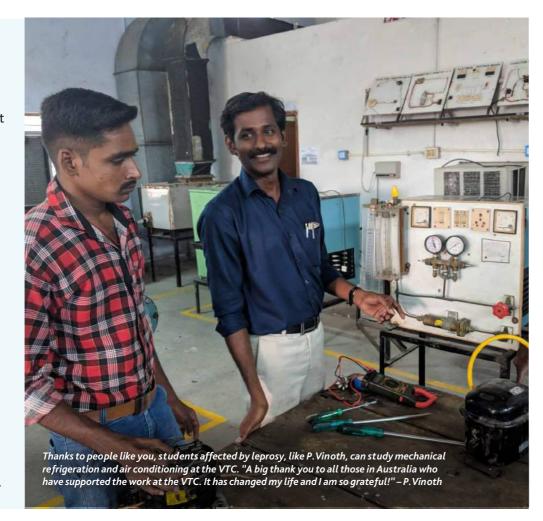
The VTC empowers girls to receive quality training and employment, as they are often excluded. More than 90% of girls have received employment after training since

this project began. As COVID-19 lockdowns continued to affect Indian communities, the project pivoted to delivering lessons online, and via physical work books and regular phone tutoring for those without internet access. The VTC also delivered food rations to 141 people during the lockdown and provided telephone counselling to support students. Students trained in sewing

made 3,000 cotton masks which were distributed to TLM Hospital patients, VTC students and families, people affected by leprosy and with disability. The VTC staff have been offering continuous support and responding to the needs of VTC students and graduates through this challenging season and will continue to do so.

Student achievements

- Ms. Maheshwari, a 2nd year electrician student, was recognised in a valedictory ceremony for scoring the highest marks in the National Council for Vocational Training (NCVT) exam. The NCVT is an advisory board set up by the Government of India which is responsible for conducting all India Trade Tests and awarding National Trade Certificates.
- Mr. Tamilarasan of Mechanic Refrigeration & Air Conditioning Trade received Second Position in a District Skill competition conducted in Villupuram.
- VTC students secured Overall Championship in Private ITI District Sports Competition conducted in the month of February. Boys scored 11 first prizes in 12 events and Girls scored 12 first prizes in 12 events.



Releasing Capabilities of Leprosy-Affected and Marginalised People Phase 2 (RECLAIM 2)

Nepal | 2017-2022

Implemented by The Leprosy Mission Nepal

The RECLAIM II project empowers people affected by leprosy and disability in rural eastern Nepal, enabling them to lead discrimination free, healthy and dignified lives. Currently in its fourth year, the project has made significant change in the lives of vulnerable

and marginalised people, and has successfully established its 10 Self-Help Groups (SHGs) into Disabled People's Organisations (DPOs) and Cooperatives which are now all formally registered with the government. This means they are becoming more independent and have already received local government grants and funding to expand their business operations and community development plans and

have increased power within their community to create change and actively advocate for their rights. During the challenges COVID-19 presented, the Nepal Leprosy Fellowship (NLF) team continued to champion the triple zero strategy in a challenging context, with opportunities emerging to play an integral role with the government in breaking leprosy transmission.

Continued over page »

Zero Leprosy Discrimination focus

RECLAIM II continues to make significant strides towards Zero Leprosy Discrimination. All of the Self-Help Groups (SHGs) are actively functioning and moving towards independent and sustainable practices. Groups have their own savings and credit scheme, and at least 70% of members have their own income generating activities. 100% of SHGs are undertaking community development activities within their local communities, and often partner with the local government and health posts to deliver health promotion and environmental sustainability activities. One remarkable outcome is that due to SHG-led advocacy, the local government allocated resources for a leprosy campaign resulting in almost 100,000 people screened for leprosy and 27 new cases diagnosed. SHGs have become highly respected by the local government and community, which is a testament to the great work NLF is doing in transforming people's lives from social exclusion and poverty to living dignified, discrimination free lives.

Further impact

Women in leadership is another priority of RECLAIM II. Over the past year, 5 women were selected into the Women Network Committee, formed by the local government to represent people with disability. Two women from SHGs were also selected to represent their group at the local and district level DPO.

NLF was also approached by the government to play an integral role

in the National Leprosy Strategy in Jhapa. Over the past year, NLF has strengthened local health post's ability to identify, record, treat and manage leprosy cases. As a result, there was a significant rise in the number of new leprosy cases identified, resulting in the government increasing the budget and prioritising leprosy control and treatment.



Transformation (IMPACT)

Nepal | 2019-2023

Implemented by The Leprosy Mission Nepal

IMPACT supports people affected by leprosy and with disability to improve their livelihoods, gain meaningful employment and become valued members of their communities. This project operates in three Terai districts, a densely populated region which faces high levels of leprosy and stigma. With its second year complete, the project addressed these issues head-on by focusing on breaking active transmission of leprosy and lymphatic filariasis through early diagnosis, conducting health promotion activities and COVID-19 awareness. IMPACT also championed the inclusion of people affected by leprosy and disability

through SHGs, developing sustainable livelihoods and advocacy activities.

Zero Leprosy Discrimination focus

The project successfully formed 36 Self-Help Groups, consisting of 770 people affected by leprosy and disability, and marginalised community members. SHGs are important as they provide a supportive community and base to receive training and assistance to become financially independent and empowered citizens. Through SHGs, members have learnt essential business skills, were supported with small loans from the project and many have started saving among themselves to initiate new businesses One hundred and forty-four people have already received a small loan to begin income generating activities. Additionally, 14 WASH events and

36 COVID-19 awareness raising events were conducted for all SHG members, increasing their understanding of safe drinking practices and reducing COVID-19 disease transmission. Eleven gender and social inclusion events were conducted in SHG groups, focusing on reducing gender-based violence and empowering women. Twentynine leprosy and disability champions were trained, who will be involved in awareness raising and advocacy activities to reduce discrimination and bring about positive change.

Further impact

The TLM Nepal team conducted skin camps and diagnosed 20 new leprosy cases. As the COVID-19 situation worsened in Nepal, the team were quick to respond and supported participants by providing face masks, PPE, sanitiser, medicine and food rations.

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Socio-Economic Rehabilitation 2: Education Program and Self-Care Unit (SER 2)

Nepal | 2020-2023

Implemented by The Leprosy Mission Nepal

The new phase of the SER project commenced in 2020. The project maintains its focus on the Self-Care Unit linked to Anandaban Hospital which rehabilitates people affected by leprosy and provides education scholarships to children who are directly affected by leprosy or have parents who are. In this phase, the geographic focus of the scholarship program has been reduced based on feedback from project partners and participants. The program will therefore have the ability to increase the amount given to each child to more adequately cover education costs.

Zero Leprosy Discrimination focusChildren or people affected by leprosy

are often excluded from education, which can ultimately lead to an increased risk of poverty. This year, 100 students received a scholarship (50/50 gender distribution), allowing them to receive an education and secure a better future. Approximately \$120AUD per year is given to each student, contributing to school fees, uniforms and supplies. The Self-Care Unit provided Prevention of Impairment and Disability (POID) training for 109 people affected by leprosy to reduce injury and preventable disability. 72 people received an assistive device and 178 participated in practical classes teaching them life skills for instance cooking and farming. This training increases their ability to be more independent and reduces risk of deformity, thereby reducing the

discrimination and stigma they can face within their family and community.

Further impact

As strict COVID-19 lockdowns continues in Nepal, the team began offering counselling support via phone to guide students through a stressful period. Classrooms also pivoted to being delivered online and, in some instances, via radio. Additionally, the TLM Nepal team continued advocating for girls to complete their studies, which is an ongoing issue. Girls are often taken out of school to enter into early marriage. TLM Nepal counsels girls and their families, advocating for them to receive and complete their education.

McKean

Thailand | 2019-2022

Implemented by McKean Senior Centre, Chiang Mai

McKean continues to promote the rehabilitation of people affected by leprosy, through on-site hospital care and community-based work. The project seeks to advocate for the rights of people affected by leprosy, provide them with quality care and holistic rehabilitation services, and a place of community and belonging. McKean operates a quality physical

therapy and occupational therapy department, where people affected by leprosy and disability are provided with orthotics, prosthetics and specialised insoles and footwear.

Zero Leprosy Discrimination focus

Gaps in the Thai National Leprosy
Control Program leads to decreased
understanding, awareness and
expertise in leprosy case detection
and management. McKean staff
work in close partnership with the
government and local NGOs to
detect, refer, treat and support

people affected by leprosy. This is particularly critical for marginalised people who are unable to access the public health system. McKean has a social worker who works within the community to support people affected by leprosy and advocate for their proper care and support. Additionally, McKean invites community members to participate in activities with people affected by leprosy, thereby increasing awareness and reducing stigma.

Community-Based Rehabilitation for Social, Economic and Health Development (CBR SEHD - Extension)

Timor-Leste | 2020-2022

Implemented by The Leprosy Mission Timor-Leste

The CBR SEHD project in Timor-Leste was extended by two years. This extension builds on the previous phase by working with the already established 20 Self-Help Groups (SHGs) in six municipalities, ensuring they become sustainable. The sustainability of these groups is dependent on them obtaining legal status to become recognised by the government. This recognition will lead to increased ability to access grants/loans. This phase has an in-built exit strategy of building up the organisational strength of the SHGs so that their legal status will be recognised while linking SHGs to other established Community Based Organisations/NGOs to provide relevant technical training,

mentoring and ongoing support beyond this project lifetime.

Zero Leprosy Discrimination focus

In the past year, SHGs have been connected to several key organisations. This includes Community-Based Rehabilitation Network Timor-Leste (CBRN-TL), which has provided essential business and finance training for groups and has helped connect groups with local and national services. CBRN-TL is also supporting SHGs in their registration to become legal entities with either The Timor-Leste NGO Forum (FONGTIL) or the Ministry of Justice. Once finalised, groups will be eligible to access funding from government and other organisations. Additionally, networks have been established between SHGs and NGOs for additional capacity building and technical support. As SHGs are strengthened, they become agents

of change in their community and are in a good position to strengthen community social mobilisation and participation, reducing discrimination and increasing inclusion.

Further impact

Access to clean water is especially difficult in Oecusse, particularly during the dry season. Lack of clean water often results in an increase of water-borne diseases. CBR SEHD has provided water tanks to support 11 SHGs in this municipality. Each tank is 1,200L and supports one SHG (between 6-13 families) with clean water for washing and cooking. In-home water filters have also been supplied. Benefits of the community water tank have already become evident, with one woman who previously walked 3km for clean water now accessing clean water in one minute.



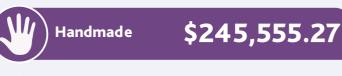
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The Leprosy Mission Australia Shop

When you Shop to Stop Leprosy, you are funding leprosy cures and so much more! You are also:

- Providing livelihoods for artisans affected by leprosy, disability or disadvantage;
- Supporting organisations that help people affected by leprosy and disability;
- Supporting The Leprosy Mission projects in partner countries;
- Improving standards of living for communities in developing countries;
- Supporting Fair Trade and Anti-Slavery initiatives;
- Supporting local Australian businesses;
- Supporting sustainable products and practises for a positive effect on the environment.

Product selection for FY21 was sourced carefully and curated to cover these categories:





Sustainable

\$88,586.61



Australian Made \$188,259.86

Achievements from the past year include:











\$36K purchases from organisations that

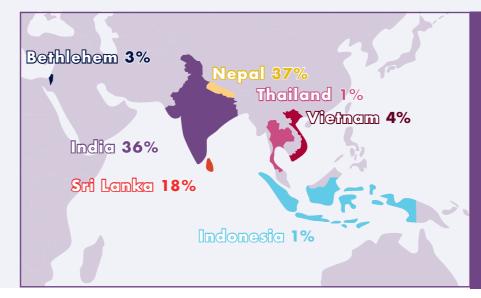




Thanks also to all our producers and artisans who share and support our vision of fair trade and transforming lives through shopping. Bless you!

Thank you!

Together, we have purchased \$151,432 of handmade products from communities overseas affected by leprosy, disability or poverty! Supporting fair wages help artisans transform their lives and give them hope for a better future. Artisans like Shanti in Nepal...



Here's where our overseas partner producers are located, and the percentage spent in each country this past year.

By supporting our partner producers, workers are able to earn a dignified income and gain access to much needed social and medical care!

Percentages are approximated.

Shanti's Story

Shanti, now 46, came from a remote village and was forced to marry at the age of 13.

Shanti's husband went overseas to work but didn't earn enough money to send to his family. Because Shanti had left school when she got married, she didn't have any skills to earn an income. She struggled to educate her two sons and had to live with her parents for a long time. Thankfully, Shanti began working at Nepal Leprosy Trust (NLT) nine years ago. There, she's learned a variety of skills to make different fabric and leather bags. Shanti now makes beautiful bags and wallets for shoppers and supporters to enjoy. They are available to buy through The Leprosy Mission Australia Shop!

After working at NLT for a while, Shanti was able to afford to move out of her parents' house and into a rental room of her own. Shanti has gained self-confidence in her job and is happy to earn money for her family. The salary from NLT has eased the financial pressures on



their lives. NLT pays her fair wages, her children's education fees and provides other financial allowances for festivals, medical expenses and more! Today her sons are 15 and 13 and both are studying. Her husband has also returned.

Shanti is thankful to NLT for giving her an opportunity to improve her lifestyle and the life of her family.

She is pleased to be able to produce beautiful handmade bags and leather goods for Australians to purchase.

Thank you for helping women like Shanti through your shopping. By buying gifts for your friends and family you are helping struggling families in Nepal improve their lives. Thank you for your generosity and giving heart!

National Board

The Leprosy Mission Australia is governed by a Board of Directors comprised of members from various fields of expertise within the community. Members include representatives from financial and business, medical, field service, promotional and marketing, human resources and education.

The following National Council members are the elected governance body for 2020-2021, and known as the Board.

Council members join with Australian supporters on the most recent tour Anandaban Hospital, Nepa

Steven Meredith

Grad Dip Mqt, GAICD Banking, Finance and International Business Management

- Appointed Director 21 October 2013
- Appointed Chairman 12 October 2019
- · Member of The Leprosy Mission Australia's Governance & Risk Committee

Steven has significant banking, corporate treasury, operations, human resources and business development experience and possesses expertise in corporate governance, finance, risk management and succession planning. He has held a number of senior executive leadership roles, both domestically and internationally. Currently the CEO of The William Wilberforce Foundation, Steven is actively involved in leadership in his local church and is passionate about supporting the work of Christian, non-profit and missionary organisations across Australia.



- BA LLB (Hons) LLM (Commercial Law) AGIA Law, Governance and Management
- Appointed Director 21 October 2013
- Appointed Deputy Chair 12 October 2019
- Chair of The Leprosy Mission Australia's Governance & Risk Committee

Adam is a partner with Gadens Lawyers, whose commercial law practice focuses on the fields of competition and consumer law, regulatory compliance, and intellectual property and technology. A member of the Governance Institute of Australia and previously serving also on the board of a charity addressing health issues in remote indigenous communities, Adam brings broad experience in matters of law, governance, risk and compliance.



Jennifer Cavanough

MEd(Counselling), Grad.Dip.Except. Chn, BEdSt, Cert IV Training & Assessment

- Appointed Director 10 October 2020
- Member of The Leprosy Mission Australia's

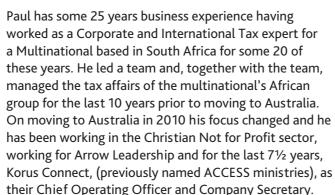
Jennifer has 30 years' experience in Education in the disability sector. In addition, she worked as a counsellor in both private practice and for a non-profit organisation. She lectured in Family Systems Theory for 9 years at Tabor College Hobart. Jenn was an active volunteer for Scripture Union for many years, as well as in her local church, and has served on the Board of a non-profit organisation.

Pre-retirement she worked in the safeguarding children role in the Tasmanian Anglican Diocese. She is currently writing training material in the National Principles for child safe organisations for a non-profit organisation.



B.Comm, Higher Dip: Accounting, M.Comm: Tax, CA

- Appointed Director 10 October 2020
- Appointed Finance Director 7 December 2020
- Chair of The Leprosy Mission Australia's Finance &





• Appointed Director 26 February 2018 Chair of The Leprosy Mission Australia's Prayer, Promotion and Fundraising Committee

BSc (Hons) Physics, DMS, GAICD

Damian Fisher

Damian is a qualified Company Director and has over 20 years' experience in marketing, branding, product, fundraising, PR and customer management. This experience has been gained within both commercial companies such as British Airways (UK) and NRMA (Aus) and within not-for-profit organisations such as Bible Society Australia and HammondCare where he currently manages Marketing for Residential Care and Home Care. Damian brings with him extensive knowledge in charity marketing, fundraising and donor engagement alongside experience of leading voluntary activities at a church level.

Dr Judy Louie

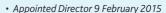
PhD(Acc), MBus(Acc), Grad.Dip(Acc), BSc, CPA

- Appointed Director 23 October 2016
- Member of TLMA's Finance & Audit Committee

Judy has more than 20 years of knowledge and experience in accounting and information technology. She completed her PhD degree in accounting and is currently Finance Manager at the NewHope Baptist Church. She was previously a lecturer in accounting at La Trobe University for 11 years and a lecturer in information technology at Sunway University in Malaysia for 4 years. Judy is a CPA and has strong industry background, having worked in an accounting firm, a religious institution and non-profit organisations for more than 10 years. She had served for 7 years as a leader in Navigators, a University Christian student group, to help meet the various needs of students from overseas.



Grad.Cert.NFP Management: Grad. Dip.Th. B.Th, TAE40110 Cert IV Training & Assessment, Cert.Ministry Consultancy, Cert.Ordination



 Member of The Leprosy Mission Australia's Prayer. Engagement and Fundraising Committee



Kevin is the CEO/National Director of FEBC Australia and an Executive Member of FEBC International. An ordained Baptist minister with qualifications in theology, nonprofit management, consultancy and training, 25 years of leading churches and four years chairing an international mission association—Kevin brings leadership, strategy, theological thinking, cross-cultural awareness and mission experience to this position.

Dr Angeline Low PhD, M Mgt, B.Econ (Hons), MAICD

- Appointed Director 25 June 2018
- Member of TLMA's Finance & Audit Committee



Angeline has more than 25 years on the Board of Directors in international charity and development organisations. Her significant Board appointments include Family Planning NSW, Northern Sydney Area Health Service, ChildFund Australia and Action on Poverty. In addition, she has many years of professional and business experience. Angeline's last corporate appointments were as a Partner of Deloitte Malaysia and Director of Asia-Pacific Consulting in Deloitte Sydney. On an international level, Angeline is an active participant and speaker in various international engagements on gender, leadership and economic inclusion of women. She had been the guest of the European Union, the OECD and the ILO on a number of occasions to deliberate on gender issues in entrepreneurship and in senior management. She holds a PhD in entrepreneurship research. Today Angeline manages her private investments and spends the rest of her time in philanthropic work.

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Dr Colin Martin

GAICD, MB.BS, DRANZCOG, Grad.Dip. FM, MPH&TM, FRACGP General Medical Practitioner (Retired)

- Appointed Director 12 July 2012
- · Member of The Leprosy Mission Australia's
- Prayer, Engagement and Fundraising Committee
- Member of The Leprosy Mission Australia's International Programs
- Member of the TLM International Board since 2019
- Member of the TLM Timor-Leste Advisory Board (as Global Fellowship Representative) since 2019

Colin practised as a rural procedural GP and practice administrator for 35 years, with a focus on people in need. He retired from practice in June 2016. His field work experience in Nepal over a period of 10 months, from 2009-2017, allowed him to develop an understanding of the problems and issues facing that country in the implementation of leprosy related services and programs. He has also been able to see the work of The Leprosy Mission Australia and its partners in Papua New Guinea, Timor-Leste, India and Thailand.

Fifi Rashando

MBA (IntBus), GradDipMin, BA (English Literature)

- Appointed Director 25 June 2018
 Member of The Leprosy Mission Australia's International Programs Committee



Shivani Singh

BA (Law)

 Appointed Director 10 October 2020 Member of The Leprosy Mission Australia's Governance & Risk Committee



Human rights, the prevention of discrimination and empowerment have been consistent themes of Shivani's career in dispute resolution, training, investigations and management. Shivani has a Bachelor of Arts/Law and has worked for over a decade advocating for equality while at the Victorian Equal Opportunity and Human Rights Commission. She currently works within the disability sector managing investigations which ensure people with disability have a voice and safeguards. Shivani brings this passion and expertise with her as she chooses to serve on TLMA Board.

Shivani is committed to Christ and has served in many different ministry areas at her church in Glen Waverley. She seeks to show Christ's love to the people she interacts with at church, work, home and in the neighbourhood. Shivani is excited to serve on a Board in an organisation where obedience to Christ and a demonstration of his love is clearly evident in the work of The Leprosy Mission Australia.

Jennifer Ward

MBA, BEcon (HONS) Post Grad Dip, GAICD

- Appointed Director 23 October 2016
- Chair of The Leprosy Mission's International
- Programs Committee
 Member of TLMA's Finance & Audit Committee



Jenny has over 25 years' experience in international business, economics and human resource management to bring to her role. She has held a variety of senior executive roles both in Australia and internationally (Japan, China, USA, Asia Pacific) with large global organisations including BHPBilliton and World Vision Australia. Jenny is a qualified Company Director, has a Masters of Business Administration and a post graduate degree in Economics. She brings broad governance, cross cultural, business and human resource management experience to the Board.

The Leprosy Mission Australia is one of 30 member countries which make up the Global Fellowship of the international organisation of The Leprosy Mission. Each country has the same vision — a world without leprosy — but works to fulfil this vision in different ways.

The 30 countries include both Supporting Countries (those that raise funds for projects overseas) and Implementing Countries (those that receive TLM funds for use in TLM projects). Currently, India is the Implementing Country with the largest number of TLM projects.

Australia, a Supporting Country, focuses its work on funding projects in Nigeria, Papua New Guinea, Timor-Leste, Nepal, India, Thailand and Indonesia, and works to provide expertise as well as funds to the projects we partner with.

Supporters can be assured that The Leprosy Mission Australia is part of a worldwide organisation with around 2,000 staff with more than 136 years of experience in working with leprosy.

National Council General Members

Grace Asten

Warwick Britton

Jennifer Cavanough (since AGM 2020)

Paul de Mare (since AGM 2020)

Damian Fisher

Peter Geddes

Kevin Keegan

Stephen Lockrey Judy Louie

Angeline Low

Colin Martin

Tanya McPharlane

Steven Meredith

Pam Packett

Fifi Rashando

Murray Sandland (resigned AGM 2020)

Chrisy Savvides

Denise Scott

Shivani Singh (since AGM 2020)

Margaret Thompson

Adam Walker Jennifer Ward

National Council State

Representatives **New South Wales**

Sally Martin

Janet Walmsley

Queensland

Lyn Backhouse

Rebekah Deighton (resigned AGM 2020)

Derek Hume (since AGM 2020)

Judy Satish

South Australia

David Marshman Jenny Marshman

Tasmania

Merrin Green

Margaret Mead

Victoria

loe Bast (since AGM 2020)

Maria Bast (since AGM 2020)

Barry Edwards

Western Australia

Anne Steed (resigned AGM 2020)

Heather Newton

Officers

Chairman Steven Meredith

Deputy Chair

Adam Walker

Finance Director

Steve Meredith (Acting) (to 7 December 2020)

Paul de Mare (from 7 December 2020)

Chief Executive Officer

Sheldon Rankin

Life Members

Shirley Bates

Joy Billingham (deceased 8 May 2021)

Margery Bonsor

Tom Broderick

Stuart Brown

Martry Cole

Robert Cole

Russell Conway

Betty Cunnington

Jenny Davis

Ron Dawes

Ken Martin

Shirley Martin

Barbara Maxwell

Pam Packett

Jean Porteous

Murray Sandland

Jan Saunders

Margaret Schneebeli

Denise Scott

Audrey Sheffield

Phyllis Smith

(deceased 31 January 2021)

Heather Smith Trevor Smith

Anne Steed

Jack Torrance

lanet Torrance Grace Warren

Peter Warren

Ruth Wheatley

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The Leprosy Mission Australia

ABN: 52 354 004 543

Independent Audit Report to the members of The Leprosy Mission Australia

Opinion

The summary financial statements, which comprise the summary statement of financial position as at 30 June 2021, the summary income statement and summary statement of changes in equity for the year then ended are derived from the audited financial report of The Leprosy Mission Australia for the year ended 30 June 2021.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial report.

Summary Financial Statements

The summary financial statements do not contain all the disclosures required by the Australian Accounting Standards – Reduced Disclosure Requirements and the *Australian Charities and Not-for-profits Commission Act 2012*. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report thereon. The summary financial statements and the audited financial report do not reflect the effects of events that occurred subsequent to the date of our report on the audited financial report.

The Audited Financial Report and Our Report Thereon

We expressed an unmodified audit opinion on the audited financial report in our report dated 27 September 2021.

Directors' responsibility for the Summary Financial Statements

The directors are responsible for the preparation and presentation of the summary financial statements.

Auditor's Responsibility

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with Auditing Standard ASA 810 Engagements to Report on Summary Financial Statements.

Saward Dawson

Jeffrey Tulk

Blackburn

Date: 27 September 2021





Liability limited by a scheme approved under Professional Standards Legislation

Financial Summary

Income and Expenditure

The Leprosy Mission Australia (TLMA) has achieved a surplus for the year of \$805,030 (2020: \$13,926), which includes a non-monetary adjustment of \$390,487, to reflect its Financial Assets at its fair value at year end. We are thankful to our supporters who have contributed so generously towards helping people affected by leprosy under very challenging circumstances with the COVID-19 pandemic.

We are thankful for the faithful and generous giving of our donors which saw income go up by 14% to \$6,771,437 which has been the highest revenue achieved since 2014. This included a grant of \$1,004,066 from the Department of Foreign Affairs and Trade (DFAT).

Through stringent cost savings and restructuring together with support of our donors and DFAT, TLMA has increased its support to international projects by 13% to seven countries around the world–India, Indonesia, Nepal, Nigeria, Papua New Guinea, Timor-Leste, and Thailand.

Where did we get that money?

TLMA has 4 main sources of income – donations from individuals including churches and groups, merchandise sales, government grants from Department of Foreign Affairs and Trade (DFAT) and investment income. Against last year, all income sources performed well, monetary donation increased 22% as generous donors responded urgently to the needs of leprosy affected people during this COVID crisis and our commercial (merchandise) income also increased 41% due to faithful and generous donors who have supported us by buying merchandise from our shop.



- Donations & Gifts (53%)
- Bequests (8%)
- Grants (15%)
- Investment Income (7%)Commercial Income (16%)
- Other Income (1%)

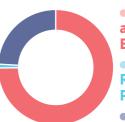
Percentage values calculated based on the Audited TLMA Financial Statements for the year ended 30 June 2021.

These summary financial statements have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code, please refer to the ACFID website www.acfid.asn.au.

For a copy of The Leprosy Mission Australia (TLMA) full audited financial statements or further information, please contact our team on 1800 537 767 or visit our website www.leprosymission.org.au

Where did we spend it?

Disbursements of DFAT grant increased in line with what was received and with the support of our faithful and generous donors, we managed to increase our funding to our international projects in the seven countries for the financial year. The increased funding was to support our leprosy hospitals to be equipped to support COVID patients including those suffering from leprosy and to provide emergency assistance to those impacted by COVID and natural disasters, for example the floods in Timor-Leste. This has ensured that timely and adequate aid was provided to effectively help the affected communities, especially those affected by leprosy and disabilities.

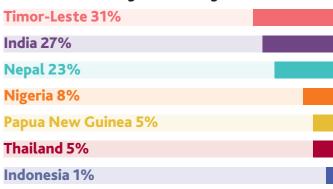


- Total International Aid and Development Programs Expenditure (76%)
- International Political or Religious Adherence Promotion Programs Expenditure (1%)
- Commercial Activities and other Expenditure (23%)

Our overall financial health

TLMA has a strong balance sheet with adequate reserves on hand. This is monitored by management on a regular basis to ensure we can continue to offer sustainable support to our overseas projects in the long term. Therefore, our financial objectives are to continue to look for ways to improve our revenue sources to build and sustain the Company's capability to meet our project commitments and navigate through the various challenges posed by this COVID-19 pandemic. To do this, we will continue to keep a tight control spending on non-project expenditure and to work together with our generous supporters and partners to continue support to our projects, whilst maximising our efficient and effective use of resources.

Remittance by Country



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Statement of Income, Expenditure and Other Comprehensive Income for the year ended 30 June 2021

			. 11	B II
Amounts	shown	ıın Au	stralian	i Dollars.

REVENUE	2021	2020		
Donations & Gifts				
Monetary	3,554,242	2,914,385		
Non-Monetary	7,700	134		
Bequests and Legacies	564,035	1,234,490		
Grants				
• DFAT	1,004,066	918,636		
• Others	_	18,480		
Commercial Activities Income – Merchandise	1,092,245	774,278		
Investment Income	473,722	23,590		
Other Income	75,427	79,532		
TOTAL REVENUE	6,771,437	5,963,525		

EXPENDITURE	2021	2020
International Aid and Development Programs Expenditure		
International Programs		
Funds to International Programs	2,216,419	1,958,076
Program Support Costs	349,417	411,111
Community Education Costs	599,536	739,400
Fundraising Costs		
• Public	737,038	979,829
Government, multilateral and private	6,353	17,047
Accountability and Administration	570,549	660,376
Total International Aid and Development Programs Expenditure	4,479,312	4,765,839
International Political or Religious Adherence Promotion Programs Expenditure	60,213	_
Commercial Activities Expenditure	1,396,582	1,152,821
Other Expenditure	30,300	30,939
TOTAL EXPENDITURE	5,966,407	5,949,599
SURPLUS FOR THE YEAR	805,030	13,926
Other comprehensive income		
Items that will not be reclassified subsequently to profit or loss		
Revaluation changes for property, plant and equipment	1,390,219	_
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	2,195,249	13,926

Statement of Financial Position

as at 30 June 2021

	Amounts shown in Australian Dollars.		
ASSETS	2021	2020	
Current Assets			
Cash and cash equivalents	2,424,910	1,814,720	
Trade and other receivables	56,968	68,307	
Inventories	188,265	170,506	
Financial assets	2,550,191	2,270,456	
Other assets	117,353	104,330	
Total Current Assets	5,337,687	4,428,319	
Non-current Assets			
Right-of-use assets	13,520	20,009	
Property, plant and equipment	6,096,339	4,758,620	
Intangible assets	68,549	73,191	
Total Non-Current Assets	6,178,408	4,851,820	
TOTAL ASSETS	11,516,095	9,280,139	
LIABILITIES	2024	2020	
Current Liabilities	2021	2020	
Trade and other payables	182,551	143,220	
Borrowings	10,000	10,000	
Short-term provisions	211,821	187,185	
Lease liability	6,566	6,376	
Total Current Liabilities	410,938	346,781	
Non-Current Liabilities			
Long-term provisions	27,114	43,998	
Lease liability	7,335	13,901	
Total Non-Current Liabilities	34,449	57,899	
TOTAL LIABILITIES	445,387	404,680	
NET ASSETS	11,070,708	8,875,459	
EQUITY	2024	2020	
Reserves	2021 6,761,657	2020 5,371,438	
Retained earnings	4,309,051	3,504,021	
TOTAL EQUITY	11,070,708	8,875,459	

These summary financial statements have been prepared in accordance with the requirements set out in the ACFID Code of Conduct. For further information on the Code, please refer to the ACFID website www.acfid.asn.au. For a copy of The Leprosy Mission Australia (TLMA) full audited financial statements or further information, please contact our team on 1800 537 767 or visit our website www.leprosymission.org.au

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Statement of Changes in Equity

for the year ended 30 June 2021

Amounts shown in Australian Dollars.

2021	RETAINED EARNINGS	ASSET REVALUATION RESERVE	TLMA INVESTMENT FUND	TOTAL	
Balance at 1 July 2020	3,504,021	4,247,018	1,124,420	8,875,459	
Surplus for the year	805,030	_	_	805,030	
Other comprehensive income					
Revaluation increment (decrement)	_	1,390,219	_	1,390,219	
Total Comprehensive Income	805,030	1,390,219	_	2,195,249	
Balance at 30 June 2021	4,309,051	5,637,237	1,124,420	11,070,708	

2020	RETAINED EARNINGS	ASSET REVALUATION RESERVE	TLMA INVESTMENT FUND	TOTAL
Balance at 1 July 2019	3,490,095	4,247,018	1,124,420	8,861,533
Surplus for the year	13,926	_	_	13,926
Total Comprehensive Income	13,926	_	_	13,926
Balance at 30 June 2020	3,504,021	4,247,018	1,124,420	8,875,459

The Modern Slavery Act.

The Leprosy Mission Australia is committed to adhering to the standards of the Modern Slavery Act.

There are more slaves in the world today than at any time in the past. This includes an estimate of up to 15,000 slaves in Australia*. As a result, the Australian government adopted the Modern Slavery Act (No.153) in 2018. The first defined reporting period was for the financial year ending June 2020. Under current regulatory standards, The Leprosy Mission Australia is not required to submit a statement but have chosen to do so voluntarily.

The Leprosy Mission believes our commitment to following Jesus Christ means we do not want to see people trapped in slavery. We are also aware modern slavery overwhelmingly impacts people who live in poverty.

Many people affected by leprosy are economically disadvantaged and face a higher risk of ending up in slavery. As people living in the light of Jesus, and committed to serving people affected by leprosy, The Leprosy Mission wants to be an active participant in preventing slavery.

The Leprosy Mission also operates in a high-risk sector for modern slavery. This includes operating in high risk

geographies, subcontracting cleaners, security services, mail-houses and our share investments. The Leprosy Mission Shop also has a risk of modern slavery in its supply chain. The Leprosy Mission also recognises that COVID-19 has exacerbated the conditions which can cause people to end up in modern slavery.

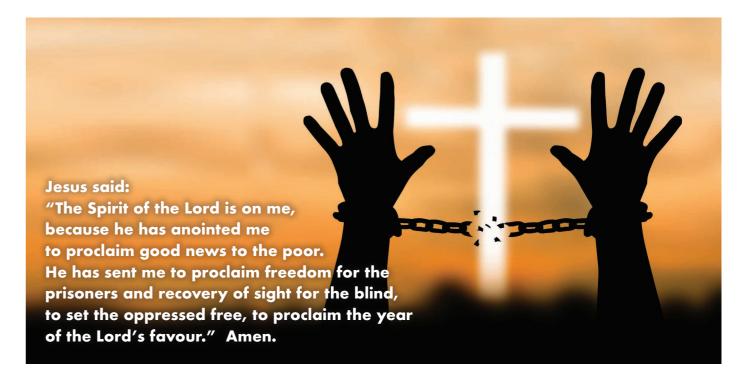
The Leprosy Mission undertakes action to mitigate the risks of modern slavery in its supply chain. These include a human rights policy, a grievance procedure, and an international reporting service. They also include site visitations, a supplier code of conduct, an auditing process and appropriate child and vulnerable adult policies.

The Leprosy Mission knows this is a continuing process and looks forward to helping eliminate modern slavery. The Modern Slavery Statement will be available on The Leprosy Mission website after submission.

Sheldon Rankin

Sheldon Rankin
Chief Executive Officer

^{*}according to Walk Free Foundation Pacific Report, p17.



The Leprosy Mission Australia is an international organisation that works in partnership with governments, public health officials, non-government organisations, the World Health Organisation, churches, Christian partners and others to achieve its vision of a world without leprosy. The Leprosy Mission is the oldest and largest leprosy-focussed organisation in the world today. Leprosy affects people's lives in many different ways. The Leprosy Mission Australia cares for their physical, social, spiritual and psychological needs. Leprosy is sometimes not understood by communities and as a result people are fearful of it. This means those affected by leprosy are often stigmatised. Our main focus is on leprosy work, yet we often include those with severe disabilities or those living in extreme poverty.

Thank you! You make the difference.

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The Leprosy Mission Shop social media pages:



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Follow us on Pintrest! **@tlmaustralia**

