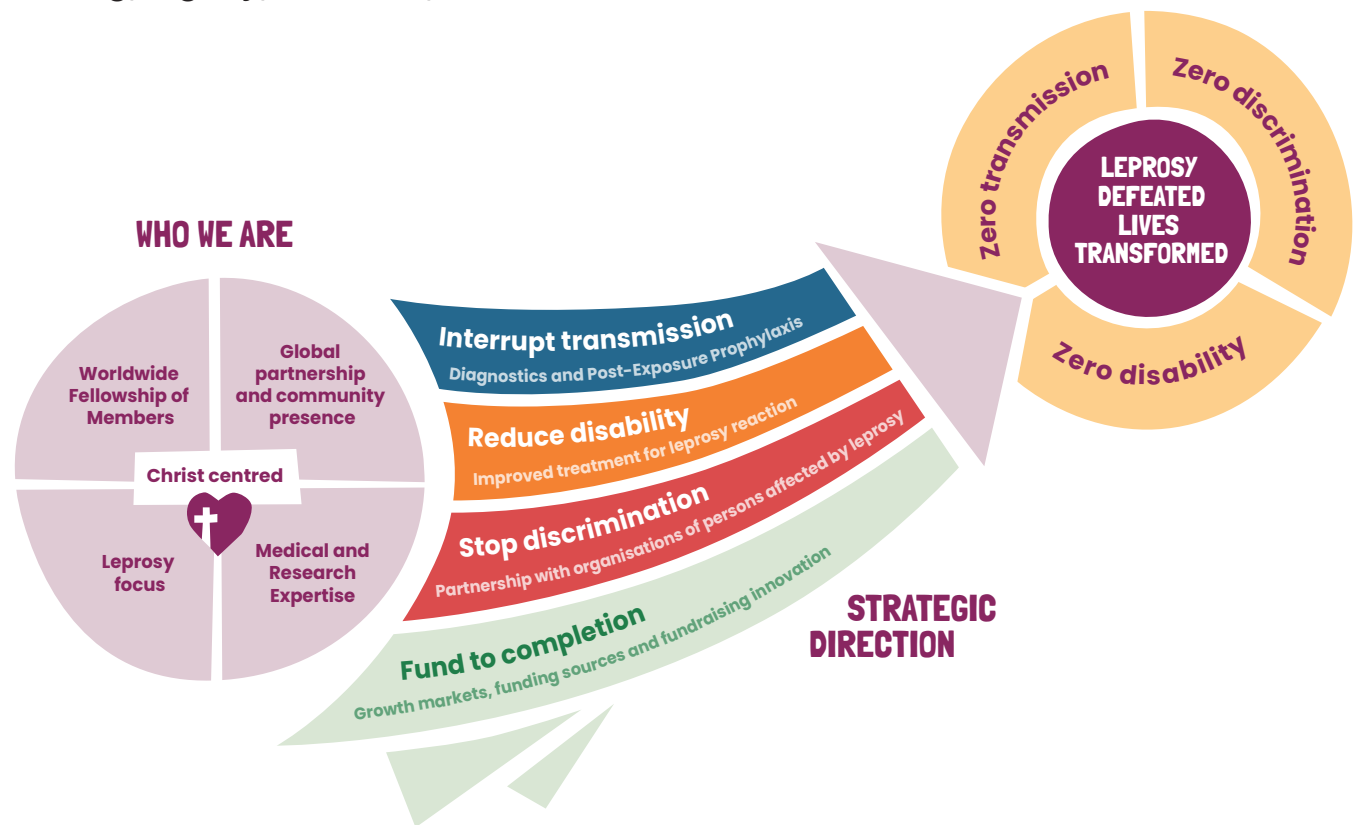




**Leprosy
defeated,
lives
transformed.**

The shared mission of the TLM Fellowship:

Following Jesus Christ, The Leprosy Mission works with persons affected by leprosy, partners and supporters towards a world where leprosy is defeated and there is healing, dignity, inclusion, and life in all its fullness.



Our shared values are:

COMPASSION

INCLUSION

HUMILITY

INTEGRITY

JUSTICE

COLLABORATION

We're committed to four big strategic aims

Being Christ-centred



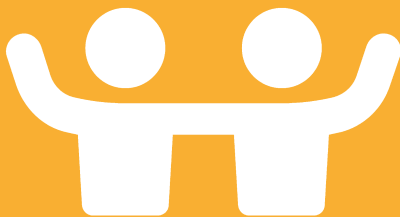
We seek to understand and live out Jesus' teachings in the context of an organisation focused on care for neglected people.

Delivering on zero



We contribute to global, multi-organisational efforts to eliminate leprosy transmission, prevent disability from leprosy, and end discrimination against people affected by leprosy.

Partnering for impact



We seek best-practice partners that help pursue our mission and improve organisational capability, reach and impact.

Enabling the organisation



We commit to strengthening and growing our organisational capacity, capability and culture in order to pursue our current and future mission and objectives.



How we will thrive from 2025



MISSION

We will increase and diversify our global and local care-focused mission opportunities

We will continue to pursue the shared goals of the TLM Fellowship and look at opportunities for mission within Australia as well as overseas.



CAPACITY

We will grow the resources we have to do our work

We will explore opportunities to partner, merge or acquire other aligned mission and mission-adjacent ventures where they will expand our mission and reach.

- We will expand the retail arm and social enterprise work.
- We will grow our strategic partnerships.
- We will leverage our investments.
- We will grow our bequests programme.



CONTENT

We will be a content-rich and hungry organisation

We will become a content-rich organisation which occupies a central place in Australia for the communication and education of our stakeholders about Christian care for the outcast, the disabled, and the disadvantaged.



DIGITAL

We will develop digital dexterity

We will prioritise digital transformation across the whole organisation to better pursue our mission and serve our internal and external stakeholders.



CULTURE

We will value and nurture our organisational culture

Founded on our Christian values, we will become an organisation with a culture of professionalism, care, and growth opportunities for staff.

- We will develop a workplace that combines flexibility with commitment to the organisation and its mission.
- We will identify and equip leaders who can activate this ambition.
- As a Christian organisation, we value diversity, gender equality and inclusion.

With these areas of drive and focus, we believe that TLMA will be well equipped to defeat leprosy, continue to care for those affected by it, and grow our work into new areas of need for neglected people.